App. F. IX-4

Previous References.

1943 (9K)

File No. 3-43

Serial Nos. 3-4, 12-17

References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. 8

P22/E

Part B for November 1944

SUBJECT

Privilege Leave to Daily rated and monthly rated staff - Industrial Concerns.

SR NO 17

Sanctions the proposals of the Port Dir O/C as modified by the Comptroller re. calculation of privilege leave and allowance to the monthly and daily rated staff of the Port Industrial Concerns

S D Sayal
22.12.44.

Re Ms. 3.43.3

privilege Leave to Daily rated & Monthly rated Staff

---

3) Letter No. F.62 dt 23-7-43 from the Govt Dir. I.C requesting Orders of Govt sanctioning the mode of Calculation and grant of P.L. to the daily rated and monthly rated staff of Indl Concerns as suggested by him:

1 According to Rules 5 & 8 of the Factories Service Rules the monthly rated and daily rated staff of the Govt Indl Concerns are entitled to P.L of one months duration for every year of Continuous Service and a Vacation of two weeks' duration for every Completed years Service respectively with full pay. As per Note 1 under Rule 5 & an Employee in the case of monthly rated staff with less than a years Service from date of appointment - is not entitled to P.L; and as per rule 8(a) in the case of daily rated staff recruited for temporary works, the leave will be admissible provided the Employee has put in a total Service of 310 days in all even though there have been interruptions

2) Now the Govt Dir has reported that as a reference made to the Comptroller by the General Manager Govt Ele. Factory regarding the mode of Calculation of P.L in the case of both daily rated and monthly rated staff who have put in Service for the fraction of a year (other than those entrants with less than one years Service) he (Comptroller) has observed that the Factories Service Rules are not intended to be as liberal as the rules of M.S.R. and that in the absence of orders of Govt to the contrary leave for

privilege Leave to Staff of Govt Concerns.

fractions of a Complete year Cannot be allowed. 55.

3 The Govt Sin has for reasons explained suggested to following mode of Calculation and grant of P-L. to the Staff in Govt and Concerns:—

Monthly rated Staff

One Calendar month for every 12 Completed Calendar months of Service and one day for every 12 days of the balance

Daily rated Staff

Two Weeks for every 12 Completed Calendar months of Service and one day for every 25 days of the balance.

4 The above proposals of the Govt Sin attract the feasible. H.Q. Secys Govts be Consulted in the matter

26/8/43 The proposals involve slight modifications in the W.S. Rules. It is for consideration if the Dir Sc to the Ch Manager, N.P.S.W., may be consulted as any change will be applicable to all Govt concerns. The comptroller also may be consulted now.

Dep Secy) 1979/WS

1979

7) draft-sheet (the Comptroller will also be addressed)

14/9/43

14/9

853/2214

– daily rated & monthly-rated Staff of Naval Canteens

Continuation Sheet. File No. Current No. 4. 3 of 43 Page.

4 To The Dir. Pte. Gen. Mobilisation & Comptroller

2264-6-9.20.9.43.

Requesting them to furnish their views in the matter.

6 Letter No B/67 dated 22-9-43 from the General Manager N.D.S.C. furnishing his views in the matter.

8) Submitted for perusal. The General Manager, Bombay has stated that there is a scheme of granting to monthly-rated and to daily-rated Staff who have put in a service of three years, proportionate leave for the actual service rendered by them.

9) The receipt of the views of the Dir of Pte & the Comptroller with the enclosures, his letter being received on 16.X.43 & the reply is sent by them.

25/9/43

27/9 Letter No 207/9

10) Please remind the others.

To 8/10/43

Letter No. B2-51/41-42 dated the 6th October 43 from the Dir Pte furnishing his views in the matter

11) The Dir of Pte has stated that he Concurs in the recommendations of the Four Dirs re: Calculation of P.L. to the employees of Canteens for fractions of a year.

12) He has suggested that the P.L. earned for a year by a daily-rated worker may be

2214 [2561] i

P.L. to employees of Govt Concerns [3085]

Continuation Sheet. File No. / Current No. 3 of 43 Page.

given in two installments of not less than 5 days a week each time in order to avoid serious dislocation of work.

13) Submit for perusal with a draft reminder to the Comptroller

8/10

14) Seen 19/10/43

2870 & 1877

~~Reminder No. F.421 dt 28-~~

Letter No 265/D.A.dt 26-10-43 from the Comptroller stating that the information called for from the M.D.S.O. in regard to leave to employees & hours and the reply will be sent as soon as the information from the Works received.

15) Submit for perusal. The General Manager M.D.S. has already furnished the information which has been called for by the Comptroller. The receipt of a further report from the Comptroller will be awaited.

6/11

16) A copy of the M.D.S's letter may be sent to the comptroller with a request to expedite his reply

6/11

17) Submit

10/11

18) Seen 10/11/43

16/11

3488 & 19/11/43

WD 1140—GPB—50,000—5-11-42

TYPING SECTION 12 NOV. 1943 GEN. & N. SECTT.

Sec A

TYPING SECTION 1 NOV. 1943 GEN. & N. SECTT.

Sec A

3085 (4606)
– employees of Govt industrial Concerns

Letter No. 490/DHD. dt 27-12-43 from the Comptroller furnishing his views in the Letter and the proposals of the Govt of India.

19) The Comptroller has furnished his views as in regard to the Calendar basing leave the proposals of the Govt of India, as noted below: –

1 Monthly rated Staff: – are entitled for every year of Continuous Service and for the balance one day for every 12 days of Continuous Service ~~they are entitled~~

2 Daily rated Staff: –

A Vacation of 2 weeks duration for every Completed year of Service and for the balance one day for every 26 days of Completed Service

3 . P.L. may be allowed in proportion to Service and not – for units of a year

4. Leave may be sanctioned within the period admissible under the Rules in force of the block / periods of one year – 2 weeks to the Monthly and daily rated Staff respectively.

20) The above proposals are almost similar to those of the Govt of India dt (para 3 supra) – i for orders whether the proposals of the G.O. as modified by the Comptroller may be sanctioned with the concurrence of Financial Adviser may be Consulted.

(Dev Sec)

10/1/44

T.O. 9/3/44

3 MAR. 1944

P. & T. & the employees of the Govt. Industrial Concerns.

Continuation Sheet. File No. / Current No. /Re 3 - of 43 · Page. 6 [illegible]

24. The proposals of the G. S., I. C., as modified by the Comptroller may be sanctd.

Ce 19/4 For 19/4

(Mem. sent also to F. Fin.)

24 MM 24/4

Ce 21/4 For 21/4.

25.

Dr Secy may please speak to me about this

MAS 25/4

Ce 27/4

26 I agree

MAS 11/5

Ce 11/5 For 11/5

27

Dft. G.O submitted for orders.

Subd for apvl.

Dr 9/6.

Dr Secy) For 17/7/Mem

Dr 17/6/Mem

Seen Ce 28/7

H. Secy has agreed. Dft & fair subd.

MAS 1/8 For 1.8

D 808-15 dated 1.8.44

ADC 1/8

WD 01809—GPB—60,000—26-1-43

Dir of Textiles

Director

FOR INDUSTRIES & SUPPLY

APR 21 1944

No. 6476

5389

TYPING SECTION

2 JULY 1944

GEN. & P.W. SECTT.

H Com 417

privilege leave to the employees of the Govt Ind Concs

Ltr 06

D 508 - 15 dated 1.8.44.

Sanctions the proposals of the Govt Dir S.C as modified by the Comptroller Re: Calculation of privilege leave to the allowances to the monthly and daily rated Staffs of the Govt Industrial concerns.

To. The Director of Textiles
" Director of Sc
" General Manager M.I.S.W
" Commr of Labour
" Chief Conservator of Forests
" Director of S.O.T.
" Director of Geology & Mines
" Comptroller Treasury F.D.

Govt may kindly pass orders

14/8/44

Printed copies received

14/11

Office of the Government
Director, Industrial Concerns,
Bangalore, Dated, 19th July 43.

To

The Secretary to Government,
Development Department,
Bangalore.

Sir,

Adverting to Government Order No.D.2086-92/I&C 252-38-18 dated 28th October 1941 sanctioning the Work Service Rules applicable to the Industrial Concerns, I have the honour to state as follows:

Privilege Leave to Daily rated and monthly rated staff:-

According to Rules 5 and 8 the monthly rated and daily rated staff of the Government Industrial Concerns are entitled to Privilege Leave of one months duration for every year of continuous service and a vacation of two weeks' duration for every completed year's service respectively with full pay.

On a reference made to the Comptroller by the General Manager, Government Electric Factory in his letter No.F.7321 dated 11th February 1943 regarding the mode of calculation of Privilege Leave in the case of both daily rated and monthly rated staff who have put in service for the fraction of a year (other than new entrants with less than one year's service) he has observed in his letter No.579/IAD dated 10th March 1943 (copy enclosed) that the Works Service Rules are not intended to be as liberal as the rules of the Mysore Service Regulations and that in the absence of orders of Government to the contrary leave for fractions of a complete year cannot be allowed.

The view taken by the Comptroller, if adopted,

P.T.O.

adopted, causes great hardship to the employees, since according to this, they will not be eligible for Privilege Leave until the whole year's service is put in to earn the leave.

Since the Casual Leave admisible is limited to 7 days only in the case of monthly rated staff and even that is not allowed to daily rated staff The General Managers represent that the rules regarding granting Privilege Leave to employees of the Industrial Concerns may be liberally construed subject to the limits prescribed in the Works Service Rules and that Privilege Leave proportionate to the service put in within the year may be sanctioned to them.

The Commissioner of Labour, who was consulted in this connection has expressed his opinion, that the Privilege Leave actually earned may be allowed even for the fractions of a year after a service of one year.

Further as per rules 5 and 8 Privilege Leave to be allowed is "of one month's duration" to the monthly rated staff and of "two weeks duration" to the daily rated staff. If leave could be sanctioned only for these unit periods at a time the General Managers state that they will be forcing the employees to utilise more leave than might be necessary. Besides, such the Casual Leave allowed is for seven days only the employees will apply for Privilege Leave more than once during a year and their cases may have to be considered. It is therefore found necessary to grant Privilege Leave even for fractional periods according to the discretion and convenience of the management with reference to the needs of the employees.

I therefore request that Orders of Government may kindly be obtained sanctioning the mode of calculation and grant of Privilege Leave as follows:

Monthly Staff:-

One calendar month for every twelve

completed calendar months of service and one day for every twelve days of the balance.

Daily rated staff:-

Two weeks for every 12 completed calendar months of service and one day for every 25 days of the balance.

I have the honour to be,
Sir,
Your most obedient servant,

Government Director,
Industrial Concerns.

MSD)

Copy of letter No.579/IAD dated 10th March 1943 from the Dy.Comptroller, Bangalore, to General Manager, Government Electric Factory.

=====

Re:- The calculation of Privilege leave earned by the Monthly Rated and Daily Rated Staffs of the Government Industrial Concerns under Work Service Rules.

=====

With reference to your letter No.F.7321 dated 11th February 1943 on the above subject requesting to be informed whether, for purposes of calculating the privilege leave earned and at credit on any particular day after taking into account leave utilised, fractions of less than a day may be carried forward, calculating the leave earned at one day for every twelve days of service and twenty four days of service to the monthly rated staff and the daily rated staff respectively, I have the honour to state that the Work Service Rules are not intended to be as liberal as the rules of the Mysore Service Regulations and in the absence of orders of Government to the Contrary leave for fractions of a complete year cannot be allowed.

=====

V. Narayanaswamy
for Government Director.
Industrial Concerns.

Appendix F. G.—1]

SUBJECT..... Privilege Leave to Daily rated & Monthly rated Staff of Govt. Ind. Concern.

Section Re

File No. 3-43

Serial No. 4

Diary No. of letter replied to.....

D2264-6

General and Revenue Secreta

the *194* .

Date of issue... 20-9-43

Signed by. M. T. Shamanna

1) The Director

2) " G. M. M. 9.5.25.

3) " Compliance to Govt

Sir,

I am directed to forward herewith a Copy of his letter No. F.62 with enclosure dated the 22nd July '43 from the Govt Director, on the above subject and to request you to be so good as to favour Govt with your views in the matter at an early date.

List of enclosures.....

Copied by.....

Examined by.....

Thanks

for info

Govt Director

Re

THE MYSORE IRON & STEEL WORKS

(GOVERNMENT OF MYSORE)

TELEGRAPHIC ADDRESS:
'MYSIRON', BHADRAVATI
CODES:
BENTLEY'S
WESTERN UNION FIVE LETTER
A.B.C. 6TH EDITION

Ref. No. B/67

Dvé 3-43-12

BHADRAVATI (INDIA)

22nd September 1943.

2214

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Development Department,
Public Offices, BANGALORE.

Dear Sir,

Subject:-Privilege leave to Daily rated-and Monthly rated-staff of Government Industrial Concerns.

With reference to your letter No.D.2264-6 dated 20th September 1943, I beg to state that the privilege leave to the monthly rated-staff is calculated at the rate of one month for a calendar year's service and in the case of men of over one year's service, leave is calculated at 1 day for every 12 days' service. In the case of daily rated-staff, two weeks' leave for every completed one year of service is granted ordinarily in periods of 4 days at a time and in special circumstances for a lesser period also at the discretion of the Management.

I am in favour of granting the daily rated-staff also, who have put in a service of more than one year, proportionate leave for the actual service rendered at the rate of 1 day for every 26 days' service.

In this connection, I may state for your information that the privilege rules for both the monthly and daily-rated staff as set out in the Government Order No.D.2086-92 I & C. 252-38-18 dated 28th October 1941 were in force in the Works from the commencement of the operations.

Yours faithfully,

Visvesvaraya

General Manager.

2561

Tels.—"INDUSCOM." Codes used—A. B. C. 5th Edn., Bentleys.

GOVERNMENT OF MYSORE.

Department of Industries and Commerce.

Dvc 3-43-13

Director. OFFICE OF THE DIRECTOR,

DEPT. OF DEVELOPMENT

7 OCT 1943

No. B2-51/41-42 Bangalore, dated 5th October 1943

To

Charles E.Noronha,Esquire, M.A.,
Secretary to the Government of Mysore
Development Department, Bangalore.

Sir

Subject:--Privilege leave to Daily rated and monthly rated staff of Government Industrial Concerns.

With reference to your letter No.D.2264-6 dated the 20th Septr. 1943 forwarding for my views a copy of letter No.62 dated 23rd July 43 from the Government Director, Industrial Concerns on the above subject, I have the honour to state that I concur with the recommendations of the Government Director in the last para of his above letter to calculate proportionate privilege leave to daily and monthly rated employees of concerns for fractions of a year. But in the case of Daily rated workers a minimum limit for privilege leave to be availed of at a time seems to be desirable in order to avoid or minimize dislocation of work that may be caused by frequent applications of large numbers of workers for short periods of privilege leave of one or two days each time. The Superintendent, Central Industrial Workshop who was consulted in the matter is of opinion that the privilege leave earned for a year by a daily rated worker may be given in two instalments of not less than a week each time. Such limit is also understood to be in vogue in the Mysore Iron and Steel Works and if so, I think that some such limit say at least of 5 days or a week is desirable to avoid dislocation of work.

I have the honour to be
Sir
Your most obedient servant

DIRECTOR

L.R.2

2450.

GOVERNMENT OF MYSORE.

OFFICE OF The Government Director,
Industrial Concerns, Bangalore.

No. G.621. Date 28th Sep, 43.

To The Secretary to Government,
Development Department,
Bangalore.

Subject:- Privilege leave to monthly and daily rated staff.

I have the honour to invite kind reference to this office letter No.62 dated 23rd July 1943 on the above subject, and to request you to kindly obtain and communicate the early orders of Government in the matter.

I have the honour to be,
Sir,
Your most obedient servant,

Government Director,
Industrial Concerns.

MSD)

D. 2670 dt 18.10.43

The Comptroller & Genl

Subj:- P.L. to the employees
& Genl Instructions

I am directed to invite
ref to this office letter No D
2264-6 dt 20-9-43 on the
above subject & request that
your remarks called for therein may
be kindly furnished immediately

1/11:10

10/10/43
for Dy.

3-43-14

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GDI/1943

Comptroller's Office, Bangalore.

No. 265/I.A.D. *Dated the* 26th OCTOBER *194*3.

The Secretary
to the Government of His Highness
the Maharaja of Mysore, DEVELOPMENT DEPARTMENT,
BANGALORE.

3085

Privilege Leave to employees of Government Industrial Concerns.

Sir,

With reference to your letters No.D 2264-6 dated 20-9-43 and D 2670 dated 18-10-43 calling for remarks on the above subject, I have the honour to state that information is called for from the Mysore Iron & Steel Works in matters of leave to the employees of the Works and a reply will be sent as soon as the information from the works is received.

I have the honour to be,
Sir,
Your most obedient servant,

COMPTROLLER.

nn)

26/10/43

D.3488

To

The Comptroller 19.11.43

Sir,

Subj:- P.L. to Employees of Govt
Govt Owned
Dve 3-43-15

With refee to the Correspondence ending with your letter No 265/D.A.D dt, 26-10-43 on the above subject I am directed to forward herewith a Copy of a letter No B/67 dt 22-9-43 from the Genl Manager M. & SW furnishing his opinion in the matter and to request you kindly to expedite your reply

Thanking you

Yours obedt Servt

for Secretary

4406.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Comptroller's Office, Bangalore.

No. 490/II

Dated the 27th December *194*3

The Secretary to the
Government of Mysore
Development Department,
Bangalore.

Dvc 3-43-16

Sir,

Subject - Privilege Leave to Daily rated and monthly rated staff of Government Industrial Concerns

---

With reference to your letter No.D.2264-6 dated 20th September 1943 requesting to furnish my views on the proposals of the Government Director of Industrial Concerns on the above subject, I have the honor to state as follows:-

Calculation of Leave -

Monthly rated staff - One month for every year of continuous service and for the balance one day for every twelve days of continuous service may be adopted.

Daily rated staff - A vacation of two weeks duration for every completed year of service and for the balance one day for every twenty six days of completed service may be adopted.

As regards the other two proposals of the Government Director of

Industrial Concerns viz., (a) to allow privilege leave in proportion to service and not for units of a year and (b) to sanction leave within the period admissible under the Rules instead of in block periods of one month and two weeks to the monthly and daily rated staff respectively the same may be approved.

I have the honor to be,
Sir,
Your most obedient servant,

M Shamanna
Comptroller

CV/23

27/12/48

G. R. S. App. F VI—G. 2]

SUBJECT.....

.....

.....

Diary No. of letter replied to .....

General and Revenue Secretariat.

194 .

Date of issue..... 1/8/ .....194 .

Signed by .....

May this be—

(i) printed ?

(ii) treated as a Standing Order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the Press ?

(vi) published in the Gazette, Kannada Part ?

receipts

Section. I & C.

File No. 3 — 43

Serial No. 17

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— G.O No. S. 2086 - 42 / I & C 252-38-18 Q. 28. 10. 41 Sanctioning the Work Service Rules applicable to the Govt. Industrial Establishments.

2. Letter No. G. 62 Q. 23. 7. 43 from the Govt. Dir., Industrial Concerns, Bangalore, requesting orders regarding the mode of calculation & grant of privilege leave under the Work Service Rules in the case of monthly & daily rated staff of the Govt. Industrial Concerns, ~~who have put in Service for the fraction of a year.~~

Order thereon.—No.

3 Letter No. B. 67 Q 22. 9. 43 from the General Manager, The Mysore Iron & Steel Works, Bhadravati

& letter no. B2-51/41-42 dt. 6-10-43
from the Dir of I&C, Bangalore on the subject.
4 Letter no. 490/IAD. dt. 27.12.43
from the Compt^r & Govt furnishing his views
on the proposals of the Govt. Dir, D.C.

Order no. D 8088/15/18

According to rules 5 & 8 of the Work service
~~the~~ Rules referred to in the G.O read above,
the monthly & daily rated staff of the Govt.
Industrial Concerns are entitled to privilege leave
of one month's duration for every year of
continuous service & a vacation of two weeks'
duration for every completed year's service respectively
with full pay.

2 The G.A., D.C, states that the application of
the above rules, ~~is doubtful~~, in the case of
employees of both the kinds who have put in
service for the fraction of a year
(other than new entrants with less than
one year's service), causes hardship
to them & since as per rules,
employees referred to under these
(may) as
they will not be eligible for
privilege leave until the whole year's service
is put in to earn the leave. He requests therefore

List of Enclosures

Copied by
as contemplated by Aud Compt-

Examined by

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form*).

sanction (a) to allow the employees the privilege leave actually earned by them even for fractions of a year after a service of one year, subject to the limits prescribed in the Rules, and (b) to allow privilege leave in proportion to service & not for units of a year, and (c) to grant leave within the period admissible under the Rules instead of in block periods of one month & two weeks to the monthly & daily rated staff respectively.

3 The Comptroller & Govt who was consulted in the matter agrees with the G.S., G.C. in regard to items (a) & (b) and states as follows in regard to the

Calculation of leave.

Monthly rated staff :— one month for every year of continuous service & for the balance one day for every twelve days of continuous service may be adopted.

WD 03697—GPB—30,000—2-2-40

daily rated staff — A vacation of two weeks duration for every completed year of service and for the balance one day for every twenty six days of completed service may be adopted.

4. Govt. are pleased to sanction the proposals of the C. D., D. C., as modified by the Comptroller.

C
28/7

Secy to Govt.
Dev. Deptt.

TA
27/7/[illegible]

To

Dir of Textiles
The ~~C. D., D. C.~~

" Director of ~~I. & C.~~
Govt
" ~~Chairman~~, M. I. & S. W.
" Commissioner of Labour in Mysore
" ~~General Manager, Mysore State Railway.~~
" Chief Conservator of Forests in Mysore
" Comptr to Govt. Hqrs I & S
Dir S. & F.
Dir. Engrs & Ch. [illegible]

1

SK
17/7/61

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

D 808-15 3.43.17

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 808-15—I. & C. 3-43-17, dated 1st August 1944.

Privilege Leave to monthly and daily rated staff of Government Industrial Concerns.

Sanctions certain rules for the calculation of —— under the Work Service Rules.

READ—

Government Order No. D. 2086-92—I. & C. 252-38-18, dated the 28th October 1941, sanctioning the Work Service Rules applicable to the Government Industrial Establishments.

2. Letter No. G. 62, dated 23rd July 1943, from the Government Director, Industrial Concerns, Bangalore, requesting orders regarding the mode of calculation and grant of privilege leave under the Work Service Rules in the case of monthly and daily rated staff of the Government Industrial Concerns.

3. Letter No. B. 67, dated the 22nd September 1943, from the General Manager, the Mysore Iron and Steel Works, Bhadravathi, and letter No. B_2—41-42, dated the 6th October 1943, from the Director of Industries and Commerce, Bangalore, on the subject.

4. Letter No. 490—I. A. D., dated the 27th December 1943, from the Comptroller to Government furnishing his views on the proposals of the Government Director, Industrial Concerns.

ORDER No. D. 808-15—I. & C. 3-43-17, DATED BANGALORE, THE 1ST AUGUST 1944.

According to Rules 5 and 8 of the Work Service Rules referred to in the Government Order read above, the monthly and daily rated staff of the Government Industrial Concerns are entitled to privilege leave of one month's duration for every year of continuous service and a vacation of two weeks' duration for every completed year's service, respectively, with full pay.

2. The Government Director, Industrial Concerns, states that the application of the above rules causes hardship to the employees referred to, as under these rules as interpreted by the Comptroller they will not be eligible for privilege leave until the whole year's service is put in to earn the leave. He requests therefore sanction (a) to allow the employees the privilege leave actually earned by them even for fractions of a year after a service of one year, subject to the limits prescribed in the rules, (b) to allow privilege leave in proportion to service and not for units of a year, and (c) to grant leave within the period admissible under the rules instead of in block periods of one month and two weeks to the monthly and daily rated staff, respectively.

3. The Comptroller to Government who was consulted in the matter agrees with the Government Director, Industrial Concerns, in regard to Item (b) and (c) above and opines as follows in regard to the calculation of leave :—

Monthly rated staff.—One month for every year of continuous service and for the balance one day for every twelve days of continuous service may be adopted.

Daily rated staff.—A vacation of two weeks' duration for every completed year of service and for the balance one day for every twenty-six days of completed service may be adopted.

4. Government are pleased to sanction the proposals of the Government Director, Industrial Concerns, as modified by the Comptroller.

C. E. NORONHA,
Secretary to Government,
Development Department.

To—The Director of Textiles.
The Director of Industries and Commerce in Mysore.
The General Manager, Mysore Iron and Steel Works.
The Commissioner of Labour in Mysore.
The Chief Conservator of Forests in Mysore.
The Director of Sandalwood Oil Factories.
The Director, Engineering and Chemical Industries.
The Comptroller to Government through the Financial Secretariat.

Exd—B. G. S.

WD—401—GPB—400—12-9-44